Rama Varmha Tampuran *(Secretary to Government):* The question is whether assurance can be given without ascertaining the views of all communities. Government will take a decision after consulting all communities.

Mr. P. Kumaran Ezhuthassan *(Vadakkancheri):* May I know whether the views of all the sub-communities will also be taken?

Rama Varmha Tampuran *(Secretary to Government):* If there are important sub-communities their views will also be taken.

Mr. A. B. Salem *(Mattancheri):* What is the measure of importance?

Rama Varmha Tampuran *(Secretary to Government):* Numerical strength, point of education, etc.

Mr. A. B. Salem *(Mattancheri):* May I ask whether the efficiency is needed by Government after the working of the Staff Selection Board? May I know whether Government have been reviewing the efficiency of the service after this Board has been introduced?

Rama Varmha Tampuran *(Secretary to Government):* There are provisions in the Standing Order, for maintaining records of efficiency by the Heads of Officers of their staff.

Mr. P. Kumaran Ezhuthassan *(Vadakkancheri):* May I know, Sir, what are apprehensions given expression to in the said article?

Rama Varmha Tampuran *(Secretary to Government):* The apprehension was that the Staff Selection Board may be abolished, if I remember right.

Mr. P. Kumaran Ezhuthassan *(Vadakkancheri):* Will Government be pleased to place a copy of that discussed article on the Table of the House?

Rama Varmha Tampuran *(Secretary to Government):* I want notice.

Mr. A. B. Salem *(Mattancheri):* Is there any examination held with reference to the recruitment by the Staff Selection Board.

Rama Varmha Tampuran *(Secretary to Government):* No examination is held.

Mr. P. Kumaran Ezhuthassan *(Vadakkancheri):* May I know whether the Government is in possession just now of the article in question?

Rama Varmha Tampuran *(Secretary to Government):* No. That is the very reason, I said, I want notice.

PARTICULARS OF APPOINTMENTS GIVEN BY THE STAFF SELECTION BOARD

44. Mr. C. V. Iyyu *(Kunnamkulam):* Will Government be pleased to state the number of appointments given (both officiating and permanent) to Nayars, Ezhuvas and Romo-Syrians by the Staff Selection Board in different grades on the Taluk-war basis during—

(*a*) the last quarters of 1118, 1117 and 1116?

(*b*) the first two months of 1119, 1118, 1117 and 1116?

Rama Varmha Tampuran *(Secretary to Government):*

(*a*) and (*b*) Particulars of appointments made on the recommendation of the Staff Selection Board have been published in the Gazette.

Mr. C. V. Iyyu *(Kunnamkulam):* May I know whether the Hon'ble Secretary has not yet realised that when the name of the candidate appointed is published nothing except his community is published. His taluk is not published.

Rama Varmha Tampuran *(Secretary to Government):* There is no rule that the Taluk should be published.

Mr. C. V. Iyyu *(Kunnamkulam):* That ought to have been the reply then. I am referring to the Gazettes. In none of the notifications the taluk to which the applicant belongs is published.

Mr. A. B. Salem *(Mattancheri):* Are there a larger number of applicants than vacancies.

Rama Varmha Tmpuran *(Secretary to Government):* At present for certain sets of appoints there is dearth of applicants.

Mr. C. V. Iyyu *(Kunnamkulam):* What objection is there for Government to publish atleast hereafter the name of the taluk from which the candidate hails.

Rama Varmha Tampuran *(Secretary to Government):* There is no objection; but it is unnecessary from the point of view of Government.

Mr. C. V. Iyyu *(Kunnamkulam):* It is necessary because certain Taluks are over-represented in service. Will the Government be pleased to reconsider that aspect.

Rama Varmha Tampuran *(Secretary to Government):* Government cannot give an answer to that question now, because that is launching upon a very important deviation from the present set of rules.

Mr. A. V. Moothedan *(Chalakkudi):* Are Government aware that the Talappilly Taluk is over-represented in service?

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മിസ്റ്റർ സി. കെ. നായർ: ബോർഡു നിയമനങ്ങൾ പരസ്യം ചെയ്യുമ്പോൾ താല്പ
ര്യ ക്കുടി ചേക്കാമെന്നു മുമ്പൊരിക്കൽ ഗവർമെണ്ട് പറഞ്ഞതായി ഓർക്കുന്നുണ്ടോ?

രാമവർമ്മ തമ്പുരാൻ: നോട്ടീസു വേണം.

മിസ്റ്റർ കെ. എസ്. പണിക്കർ: ബോർഡു മെമ്പർമാർക്കു സിറ്റിംഗ് ഫീസുണ്ടോ?

രാമവർമ്മ തമ്പുരാൻ: ഇല്ല.

മിസ്റ്റർ കെ. എസ്. പണിക്കർ: ബോർഡുകൊണ്ടു ഗവർമെണ്ടിനു് അധികച്ചിലവു
വല്ലതും വന്നിട്ടുണ്ടോ?

രാമവർമ്മ തമ്പുരാൻ: അധികച്ചിലവൊന്നും വന്നിട്ടില്ല.

M. A. B. Salem *(Mattancheri)*: May I know whether there is a large number in the waiting list?

Rama Varmha Tampuran *(Secretary to Government)*: As I mentioned, there is at present a dearth of graduates. There are quite a number of School Finals still on the list.

DELAY IN REPORTING VACANCIES

45. Mr. C. V. Iyyu *(Kunnamkulam)*: Will Government be pleased to state.—

(*a*) the number of days delayed in each instance for reporting by the respective subordinate officers in all the Departments in the State during the months of Chingam and Kanni to their respective Departmental Heads about the vacancies already arisen among the staff under each of them;

(*b*) the number of days delayed for reporting to Government in each instance by the respective Departmental Heads in the case of each vacancy reported to them within the two months specified in (*a*);

(*c*) the number of days delayed in each instance by the Staff Selection Board for filling up each of the vacancy reported to them by the respective Departmental Heads?

Rama Varmha Tampuran *(Secretary to Government)*:

(*a*) and (*b*) No such instance has come to the notice of Government.

(*c*) No. The Board meets every week except when other urgent business intervenes.

Mr. C. V. Iyyu *(Kunnamkulam)*: How many months have expired before the appointment made in the Maharaja's College of a Chemistry Demonstrator?

Rama Varmha Tampuran *(Secretary to Government)*: We had to advertise for the post and get applications and then only we could make the appointment.

Mr. C. V. Iyyu *(Kunnamkulam)*: It is nearly two months; that is my information.

RECRUITMENT TO GOVERNMENT SERVICE

46. Mr. K. R. Achyuthan *(Ezhuvas-Trichur)*: Will Government be pleased to state.—

(*a*) whether their attention has been drawn to a Government of India resolution published in the "Hindu" of 15th August 1943 under the Caption "Concessions to the Scheduled Castes—Reservation of Posts in Public services" in which it has been stated that as a first step to give adequate representation to Scheduled castes in Public Services on a population basis, "eight and one-third per cent of all vacancies to be filled by direct recruitment of Indians in the Central and Subordnate services to which recruitment is made on an All-India basis will be reserved for Scheduled castes candidates";

(*b*) if the answer to (*a*) is in the affirmative in view of the growing discontent among certain communities in the State at their not getting their due share of appointments in the higher grades of Government service, will Government be pleased to make a similar reservation in our State of posts carrying a salary of Rs. 100 and above per month to candidates belonging to under-represented communities in order to allay the said discontent?

Rama Varmha Tampuran *(Secretary to Government)*: (*a*) Government have seen the article mentioned.

(*b*) The resolution refers to initial recruitment into Central Government Service (Classes I & II). In the Cochin State, definite quotas on the basis of population have been allotted to the various communities for purposes of recruitments to appointments below Rs. 100. Only exceedingly rarely is initial recruitment made to posts carrying a salary of over Rs. 100. Therefore what is now achieved by the Government of India resolution has already been attained by the Staff Selection Board rules in the State.

Mr. K. R. Achyuthan *(Ezhuvas-Trichur)*: May I know whether Government have not accepted the principle of communal representation in the higher grade?

Rama Varmha Tampuran *(Secretary to Government)*: Government have always stated that communal claims would be one of the factors in their selection.

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